The Graduated Return to Residency (GRR) period is intended to provide a supportive environment to residents to ease them back into the residency program after a prolonged leave of absence (LOA). A GRR period is suggested for a resident returning after a leave of absence that is equal to or greater than one calendar year. The need for a GRR period for a Resident returning after an LOA which is less than one year should be determined by the program.

The duration of the GRR should be determined by the Residency Program Committee. The GRR Plan should be developed by the Residency Program Committee. The GRR Plan must be reviewed (in writing and verbally) with the resident. A GRR refused by a resident cannot be applied retroactively once training has been resumed.

**A copy of the final signed GRR Plan must be forwarded to the PGME Office.**

**Section 1: Resident Information**

|  |  |
| --- | --- |
| Name:  |  |
| Program:  |  |
| Training Year:  |  |

**Section 2: General Information about the Graduated Return**

|  |  |
| --- | --- |
| Proposed Start Date of Training:  | Click here to enter a date. |
| Proposed Duration of GRR:  |  |
| GRR Overall Supervisor:  |  |
| GRR Mentor:  |  |

**Section 3: Support Provided**

Support provided to the resident can include review of program objectives and expectations, provision of additional supervision and mentorship, modified duties and work schedule, working in a team instead of by oneself, extra teaching and practice of skills (clinical or procedural), directing resident to appropriate resources, etc.

All assessments during this period will be formative with verbal and written feedback provided to the resident by assigned supervisors on each of the CanMEDS Roles.

Provide details on the support to be provided to the resident (e.g. frequency of the meetings with the GRR Overall Supervisor, other supervisors and their duties, GRR mentor and his/her duties, other resources available to the resident, etc.):

|  |
| --- |
|  |

Please explain what the gradual increase in work duties and/or hours will look like (include dates and FTE changes):

|  |
| --- |
|  |

**Section 4: Outcomes**

After the proposed Graduated Return to Residency period has passed, the following may occur:

1. Graduated Return to Residency can be extended (but not more than the duration of the leave of absence);
2. The resident can return to training, at the level, and with the appropriate modifications, determined by the RPC, with no credit given towards residency training time;
3. The resident can return to regular training, at the level determined by the RPC; with the option to credit a part or whole GRR period towards residency training time.

The outcome and the recommendation of the Program should be communicated to the PGME Office not later than 2 weeks after the end of the GRR period.

**Section 5: Signatures and Approvals**

|  |  |
| --- | --- |
| Resident Name:  |  |
| Signature  |  | Date  |  |

|  |  |
| --- | --- |
| GRR Overall Supervisor:  |  |
| Signature  |  | Date  |  |

|  |  |
| --- | --- |
| Program Director: *(if different than the GRR Overall Supervisor)* |  |
| Signature  |  | Date  |  |

|  |
| --- |
| **Please send all documents and required information (via email, fax or mail) to the following location:**Reola MathieuPGME Office, College of Medicine, University of SaskatchewanRoom 3A10.7, Health Sciences BuildingBox 17 – 107 Wiggins Road, Saskatoon, SK S7N 5E5Phone: 306-966-6145 Fax: 306-966-5224 Email: reola.mathieu@usask.ca |